



NGA PEPETUNA TRUST

Annual Report 2023

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Tēnā koutou,

Nga Pepetuna Trust was founded in 2010 with a vision to support people in the healing and strengthening of their most important relationships, starting with their relationship with Io Matua Kore, the Creator. We've come a very long way since then. Though pioneering this initiative has been incredibly challenging at times, we're grateful for every step of the journey so far, and we've never been more excited about what lies ahead.

The true health test of any relationship is how we treat one another when life is hard. It's easy to love others when we feel loved, to honour others when we feel honoured, to extend grace to others when we've received grace. What is truly challenging and truly precious is to love when we're in pain. Can we honour those who have betrayed us? Can we forgive those who punish us for our mistakes? Can we learn to partner with those whom we once hated? These are the heart-wrenching, absolutely necessary questions that each of us must wrestle with if we want to play a small part in the healing of the world.

Yes, this kind of love is absolutely possible. I see a relational maturing that is taking place in families and cities across the world. The human heart craves to give and to receive authentic love. Our model, our hope, our champion, is Ihu Karaiti. Our coach, our guide, our encourager is Wairua Tapu.

With Europe at war for the first time in many decades, ancient conflicts in the Middle East seeming more irreconcilable than ever, and core family values seeming to be hanging by a thread, the world has become a scary place for parents. As a father of four, I must admit that I'm no exception. Will my children live in peace? Will they be able to own land, have children of their own, and live happily? Or will they suffer the horrors of war, like their great-grandparents did not too long ago? Oh God, tell me my children will have it better than me, not worse.

As 2022 came to a close, it was clear that the curriculum we had cultivated over the previous 13



years had the capacity to transform lives significantly. We've seen broken marriages healed, toxic team dynamics turned around, and parents and children rediscover intimate, trust-filled connection again. Our challenge in 2023 was developing pathways to enable multiplication. We had to wrestle with what it looked like for us to teach people to fish rather than simply giving them fish. We have come a long way in that regard, but there's a long way to go.

One thing is for sure: We need help. Friend, if you're reading this, let's partner together. Let's work together to move the world a little closer to the harmony and joy that Creator God had in mind for each and every one of us. Let the change start with you and me.

Tēnā koutou katoa

Matthew + Cora

Matthew & Aurore (Cora) Dawson
Founding Trustees

Vision & Mission

“He iti te mokoroa nāna te kahikatea i kakati”

The grub of the Pepetuna may be small,
but it cuts through the mighty kahikatea tree.

Nga Pepetuna Trust is an incubator for non-profit initiatives that bring healing and restoration to individuals, families, and communities in Aotearoa, New Zealand and abroad. We provide a robust structure for new ideas with big potential to grow from conception into full scale community impacting initiatives. With a broad focus on the mental, emotional, and spiritual health of individuals we embrace a holistic approach to community transformation.

Every initiative of Nga Pepetuna Trust carries an intrinsic focus on long term, sustainable positive change. As such we seek to develop partnerships broadly in every way possible for the long term benefit of those we serve. None of these partnerships is more important to us than that with local tangatawhenua / manawhenua individuals and organisations in whatever location we operate within.



Project Outcomes

RESTORING CONNECTIONS PERSONAL MENTORING AND COURSE DELIVERY

Project Description & Objectives

The Restoring Connections Courses, along with support provided by the Restoring Connections Mentors, help people heal from past trauma and develop new beliefs and skills to help them navigate relationship challenges with confidence and humility.

There are four modules that the training covers:

1. Personal Responsibility
2. Proactive Care
3. Powerful Communication
4. Healthy Boundaries

We aim to support the outcomes in the following ways:

- Greater personal participation from local Tauranga residents in the resolution & restitution for yet unresolved local historical grievances.
- The prevention of broken marriages/romantic partnerships
- The restoration of broken marriages/romantic partnerships
- The prevention of broken business/non-profit initiative partnerships
- The restoration of broken business/non-profit initiative partnerships
- The prevention of broken friendships and family relationships
- The restoration of broken friendships and family relationships
- The development of stronger families – The reduction of family violence

All our Restoring Connection Mentors are volunteers, and our Personal Mentoring programmes are on a koha basis to ensure that finance is not an



inhibiting factor for anyone seeking help. Each participant is free to give as much or as little as they like according to their means.

Statistics 2023

- 55** no. of enrolled Course Participants*
- 15** no. of Personal Mentoring Participants
- 212** total hours of Personal Mentoring
- 19** no. of Strengths Coaching Participants
- 36.5** total hours of Strength Coaching
- 16** no. of Couples Retreat Participants

**this is a combination of individual, team, and marriage retreat participants from throughout the year who are given the ability to have access to the online courses if they choose to.*

RESTORING CONNECTIONS TEAM MENTORING

Project Description & Objectives

Our Restoring Connections Team Mentoring provides unique access to the Restoring Connections online courses for each team member and runs in two phases.

There are four modules that the training covers:

1. Personal Responsibility
2. Proactive Care
3. Powerful Communication
4. Healthy Boundaries

- **Phase 1** – Team Workshops for all team members (including Managers etc.) There are eight 1.5 hour workshops in total.

**Optional Individual Strengths Coaching ‘Ad-Ons’*

- **Phase 2** – regular 90minute Mentoring Sessions for the top 3 leaders.

**Optional Individual, Partnership and Team Strengths Coaching ‘Ad-Ons’*

We also provide more intensive mediation and leadership mentoring services for those who need more direct support.

Statistics 2023

- 17 no. of Team Mentoring participants
- 79 Hours of Team Mentoring delivered
- 24 Annual hours delivery workshops

MENTORS IN TRAINING (MIT) PROGRAMME

Project Description & Objectives

Our Mentors in Training (MiT) provides a vetted group of volunteers:

- Support from a Restoring Connections Trainer in becoming a Personal Mentor to others
- Personal video message exchanges with their Restoring Connections Trainer

- Inspirational and Instructional Termly Training Days
- Accountability and feedback/processing after Mentors in Training complete each live mentoring session with their participants (at least once a month).

**Mentors in training need to have at least one confirmed ‘mentee’ ready to apply.*

MARAE TRUST SUPPORT

Project Description & Objectives

We recognise that indigenous challenges require indigenous solutions, and indigenous aspirations require indigenous leadership. Therefore, one of our primary drivers is supporting Maori-led initiatives. It is also our core belief that what is good for Tangata Whenua is good for all the citizens of Aotearoa, NZ. In any kaupapa context, our driving aim is to lift the mana of local Manawhenua. We seek to stand behind and serve local mana whenua in any place we find ourselves. This includes practical support in hapū /marae development, marae trust management, and strategic planning.

Statistics 2023

- 4 no. of Marae trusts engaged
- 98 Hours spent delivering Marae trust support



MEDIATIONS

Project Description & Objectives

We provide accessible and reliable mediation services for people who need assistance healing an important relationship under an untenable degree of strain. Our core objective in providing this service is to see relationships healed entirely and help all involved individuals avoid litigation, trauma and economic duress.

Statistics 2023

- 23 no. of mediation engagements
- 35 Total hours of mediation sessions



BLACK ROBIN LEGACY

Project Description & Objectives

We develop creative expressions that inspire people and organisations to change how they think and, in turn, how they relate. Our expressions of music, art, design, etc., challenge those in positions of power, inspire hope in those who have been oppressed, and light a pathway for everyone who seeks to walk more wholly in relationship with those around them.

Statistics 2023

- 4 current no. of volunteers
- 98 Hours spent developing Black Robin Legacy



THE GRANGE AND TEMPS D'M (FRANCE)

Project Description & Objectives

A steering committee has been formed to help establish a framework for Restoring Connections in France. Significant work is required to translate the Restoring Connections training materials into French and establish systems and structures to deliver the programmes.

Statistics 2023

- 5 Current no. of volunteers
- 6 Full-time Volunteer builders for three weeks
- 1164 Volunteer hours spent developing The Grange and Temps d'M

Operations Overview

Having emerged from the disruptive 2019 - 2022 COVID pandemic and lockdowns, 2023 provided a more stable year to recover good working rhythms for the NPT team. This steady foundation allowed for service and programme delivery to be more consistent with fewer interruptions or the need to mitigate unforeseen circumstances, allowing for the strengthening and refining of our services.

2023 enabled the activation of our 'mentor multiplication' plan and the development of the **Restoring Connections Mentor Training Programme**. The first mentor training will commence in 2024, with five volunteers (who have completed two years of the Restoring Connections Personal Mentoring) now being trained to become mentors. Each of the volunteers will have a 'mentee' that they will mentor while receiving their training. Training additional mentors every year will significantly increase our ability to meet the

requests for mentoring and relationship support we are experiencing.

The stability of 2023 also allowed the capacity to launch the first **Restoring Connections Couples Retreat**. This was attended by eight couples who spent three days together, walking through the Restoring Connection courses and completing personalised couples workshops. This time also provided opportunities for couples to seek additional support and processing time with our Mentors.

The other significant development for the Trust for 2023 was the partnership with Creative Q (a Tauranga-based IT developer) in developing a multi-user secure platform. This will support the learning management system of our mentoring courses and the sensitive material and content discussed between the Participants and their Mentors, including:

- Participant and Mentor Profiles
- Participant, Mentor and Admin dashboards and progress tracking
- Scheduling and Reminders
- Reporting and accountability
- The ability for Mentors to prescribe individualised 'homework' and the ability to add viewable sessions and private notes
- Ability to regulate the marked completion of individualised 'homework' before Participants are able to schedule another session with the Mentors

In 2023, our **Team Mentoring** programme provided support to several local education and early learning providers, such as Changepoint ELC, Bethlehem College, and Chapman College, as well as delivering the programme and ongoing support to several local businesses and communities, such as Capes Medical and Youth With a Mission. In



2024, we already have agreements to provide the programme to First Class ELC and ongoing support for Changepoint ELC.

Naturally, the 'connection' most in need of 'restoring' in Aotearoa, New Zealand, is the connection between Māori and Pakeha through the honouring and outworking of Te Tiriti.

We actively seek to develop working partnerships for the long-term benefit of those we serve. None of these partnerships are more important to us than that with local tangatawhenua / manawhenua. Our local Marae is Waimapu, where we have built a strong and deep bond of trust and proactive mutual collaboration.

We are not kaupapa Māori but feel honoured to have the ongoing opportunity to support local marae in Tauranga, especially by providing guidance and practical support in building strong partnerships with branches of the Tauranga City Council. Given the challenges that Tauranga City Council has had over the last few years, the fact that in 2023, we saw major points of breakthrough in the relationship between TCC and local marae has been particularly meaningful to our team. The support our team has been able to provide has helped pave the way for significant partnerships to form between local marae and TCC, including major wastewater works and renewed plans for road improvements for the enhanced safety of children and benefit of the wider hapū and surrounding community.

Significant Operations Milestones and Developments

In 2023, we were joined by a third full-time volunteer who took on the role and responsibility of planning and scheduling for our two full-time volunteer mentors and assisted in project and event management, such as the first Restoring Connections Couples Retreat and other key strategic project developments.

In response to the growing demand for Restoring Connections programmes from overseas partners, we continue to work with a small team of volunteers

in France to establish a Restoring Connections base there. Through a generous donation from a partner (who wishes to remain anonymous), the NPT Team Leaders were able to spend six weeks with a team of four volunteer builders from various parts of the world who came together in France to renovate a property there, the hub of operations. We have also commenced working with another team of volunteers to translate the courses into French.

Statistics 2023

3 no. of paid part-time staff/contractors

1164 approx Staff hours worked

3 no. of full-time volunteers in New Zealand

5 no. of part-time volunteers in New Zealand

5 no. of part-time volunteers in France

2850 approx volunteers hours worked

Financial

STATEMENT OF RECEIPTS AND PAYMENTS

For the year ended of 31 Dec 2023

OPERATING RECEIPTS	Notes	2023	2022
Donations, Fundraising and Other Similar Revenue	1	88,992	56,952
Fees, Subscriptions and Other Receipts from Members	1	3,190	1,290
Grant Funding	1	81,832	72,850
Receipts from Project/Programme Delivery	1	14,024	49,679
Other Operating Receipts	1	5,126	–
Total Operating Payments		193,165	180,771
OPERATING PAYMENTS			
Payments Relating to Public Fundraising	2	–	25.19
Employee & Contractor Payments	2	36,408	40,210.53
Ministry Support/Honorariums	2	15,411	9,770.00
Payments Relating to Project/Programme Delivery	2	89,622	95,496.98
Sponsorship	2	13,071	17,775.02
Total Operating Payments		154,512	163,277.72
Operating Surplus or (Deficit)		38,653	17,493
CAPITAL RECEIPTS			
Receipts from Borrowings	3	7,456	7,613.50
Total Capital Receipts		7,456	7,613.50
CAPITAL PAYMENTS			
Purchase of Resources	3	24,325	9,140.95
Repayment of Borrowings	3	7,456	10,924
Total Capital Payments		31,781	20,064
Increase/(Decrease) in Bank Accounts and Cash		14,328	5,042.44
CAPITAL PAYMENTS			
Cash and Cash Equivalents at Beginning of Period		11,613	3,909.91
Cash and Cash Equivalents at End of Period		21,045	11,613.25
Net Change in Cash for Period		9,432	7,703.34

CASH BALANCES	2023	2022
Cash and cash equivalents at beginning of period	11,613	3,910
Cash and cash equivalents at end of period	21,045	11,613
Net change in cash for period	9,432	7,703
1. ANALYSIS OF RECEIPTS	2023	2022
<u>Donations, Fundraising and Other Similar Receipts</u>		
Donations Received – Direct NPT	43,246	24,112
Donations Received – Sponsorships & Honourariums	45,746	32,840
Total Donations, Fundraising and Other Similar Receipts	88,992	56,952
<u>Fees, Subscriptions and Other Receipts from Members</u>		
Course Contributions/ Programme Fees	97	1,290.34
Restoring Connections Event Registrations	2,623	–
Strengths Coachin	480	–
Total Fees, Subscriptions and Other Receipts from Members	3,190	1,290.34
<u>Receipts from Project/Programme Delivery</u>		
Donations Received – Personal Mentoring Participants	2,199	160.00
Team Mentor Programme Delivery	11,825	49,519.44
Total Receipts from Project/Programme Delivery	14,024	49,679.44
<u>Other Receipts</u>		
Grant Funding	81,832	72,850
Other Revenue	4,526	–
Sale of Assets	600	–
Total Other Receipts	86,959	72,850
2. ANALYSIS OF PAYMENTS	2023	2022
<u>Payments Related to Public Fundraising</u>		
Fundraising Expenses	–	25.19
Total Payments Related to Public Fundraising	–	25.19
<u>Employee & Contractor Payments</u>		
Contractor Payments Given	4,489	16,520.53
Salary Payments	31,919	23,690.00
Total Employee & Contractor Payments	36,408	40,210.53
<u>Ministry Support/Honorariums</u>		
Honorarium Given – J Dawson	–	1,100.00
Honarariun Given – J Gruenenwald	6,016	–
Honorarium Given – M Dawson	9,395	8,670.00
Total Ministry Support/Honorariums	15,411	9,770.00

Payments Relating to Project/Programme Delivery

Bank Fees	316	527.52
Cleaning	105	–
Communications and Design	8,568	2,679.70
Computers and Devices	–	167.60
Consulting and Accounting	1,411	1,629.77
Course and Project Delivery Costs	4,960	6,787.88
Events	2,811	–
Freigh Courier	36	124
General Expenses	193	–
Hospitality (Manākitanga)	4,495	4,979.19
Insurance	3,969	2,617.25
Koha Given	664	1,626
Legal Expenses	51	–
Low Cost Assets	618	1,143.63
Manager Discretionary	296	221.36
Motor Vehicle Expenses+ Fuel	11,241	11,313.00
Office Administration	146	–
Office Expenses	7,041	6,208.44
Office Rent	10,200	10,400.00
Printing & Stationery	406	169.44
Promotions	667	–
Repairs and Maintenance	1,628	2,031.71
Subscriptions	1,061	397.40
Telephone & Internet	7,731	3,801.81
Training Development	6,835	3,977.54
Travel & Accommodation	16,773	24,708.81
Video Production	1,400	9,984.48
Total Payments Relating to Project/Programme Delivery	89,622	95,496.98

Sponsorship

Sponsorship Givern - M Juge	–	1,545.00
Sponsorship Given - RT	13,071	16,230.02
Total Sponsorship	13,071	17,775.02

3. CAPITAL RECEIPTS & PAYMENTS

Property, Plant and Equipment

Opening Balance	22,530	13,389.02
Computer Equipment	–	3,440.95
Motor Vehicles	17,425	5,700.00
Total Property, Plant and Equipment	39,955	22,529.97

Other Assets

Asset in Progress	6,900	–
Total Other Liabilities	6,900	–

NGA PEPETUNA TRUST

Equity

Opening Balance	35,043	17,549.83
Current year earnings	38,653	17,493
Total Equity	73,696	35,043.22



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HE ITI MOKOROA E HINGA PURIRI